

POLARITY MANAGEMENT PROGRAM

May 28, 2007

Objectives:

- To have a comprehensive understanding of how “either-or” thinking traps you into no-win conflicts.
- To learn a framework for generating “both-and” solutions to “unsolvable problems”.
- To learn a new approach to managing people, tasks and projects.
- To have breakthrough insights and tools to apply to your leadership practice.

MANAGING POLARITIES – A CORE LEADERSHIP COMPETENCY

- Providing a new perspective which enables groups and teams to become strategic and tactical in addressing chronic and complex issues.
- Learning to distinguish between those issues you can solve with good problem-solving skills and those issues that are inherently unsolvable but can be managed well when approached through the application of Polarity Management.
- Particularly useful in dealing with increasing complexity, addressing resistance to change, and intervening in conflicts between different parts of the organization.

Components of the Program:

- To engage people to think strategically
- To learn the benefits of either/or thinking and the value of BOTH/AND thinking
- To manage polarities effectively over time
- To identify current Polarities – i.e. Stability/Change
- To enable clear conversations using the INTENT and EFFECT polarity

Note: This program can be customized and adapted for intact groups.

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REGISTRATION - PART 1

Program, Date, & Location:			Polarity Management Program May 28, 2007 St. Andrew's Conference Centre - Toronto		
Name:					
Title - Dept:					
Company/Organization:					
Street / P.O. Box:					
City:			Province/State:		
Country:			Postal Code/Zip:		
Phone:			Fax:		
Email address:					
Special food instructions:					
Program Fee:		Individual		\$850 Cdn	
				Total Payment (Fee + 6% GST)	

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REGISTRATION - PART 2

Payment: The full fee must be paid with the registration. **THERE ARE NO REFUNDS;** however, a substitute can be sent.

Please make payment by cheque or money order to *Sandy Wise & Associates Inc.* We do not accept credit cards.

Registration Form: Once completed, please send via email to wise@sympatico.ca or mail to: Sandy Wise & Associates Inc., 49 Roe Ave., Toronto ON, M5M 2H6 or via fax to 416-322-5547.

For Additional Information: Please send an email or call us at 416-322-0377.